

QUOTES, QUIBBLE, QUESTION

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This week is focused on unveiling leadership blind spots; seeing beyond the routine.

In the hustle and bustle of leadership, it's easy to get caught up in the rhythm of tasks and routines, often missing what's right in front of us. As the saying goes, "None so blind as those who have eyes but cannot see." This sentiment resonates deeply when we consider the concept of leadership blind spots.

Q U O T E S

"A leader's potential is determined by those closest to him: if they see no growth in him, they will not allow him to lead them." [John Maxwell](#)

"The only thing worse than being blind, is having sight but no vision." [Helen Keller](#)

"Great leaders are able to look at their blind spots and take ownership of their mistakes and flaws." [Simon Sinek](#)

"The greatest danger in times of turbulence is not the turbulence, it is to act with yesterday's logic." [Peter Drucken](#)

Q U I B B L E

Blind spots, those elusive gaps in our perception, can hinder our ability to lead effectively.

These blind spots aren't due to a lack of intelligence or capability; rather, they emerge when our focus becomes too narrow, obscuring crucial elements in our environment, team dynamics, or even within ourselves.

Imagine searching for something frantically, only to realize it was within arm's reach the entire time.

Similarly, in leadership, blind spots can cause us to overlook solutions, opportunities, or the needs of our team, all because our attention is fixated elsewhere.

Why do so many get caught up in managing rather than leading?...

Q U E S T I O N

So, how can you unveil these blind spots and foster a more perceptive leadership approach?

Here are some thoughts from me:

Cultivate Awareness: Take moments to step back and assess the broader landscape. Encourage a culture of open communication where team members feel empowered to highlight potential blind spots without fear of retribution.

Embrace Diverse Perspectives: Surround yourself with individuals who challenge your viewpoints. Different perspectives shed light on aspects you might not have considered, revealing hidden blind spots.

Continuous Learning: Commit to ongoing learning and self-reflection. Actively seek feedback and be open to adapting your leadership style based on new insights.

Mindfulness in Action: Practice mindfulness to stay present in the moment, enabling you to notice subtleties that might otherwise go unnoticed in the rush of daily tasks.

Encourage a Curiosity Mindset: Foster a culture that values curiosity and exploration.

Encouraging your team to question assumptions and explore new avenues can reveal blind spots before they become issues.

Leadership blind spots aren't flaws; they're natural tendencies that can be overcome with conscious effort and a commitment to growth. By acknowledging and addressing these blind spots, you unlock the potential for more effective, empathetic, and visionary leadership.

As you navigate your leadership journeys, remember that sometimes, what you seek may be right in front of you. It's in these moments of clarity that you uncover the true power of your leadership.

T H A N K S

For reading this week's newsletter.

If you have other subjects that you would like to hear about, drop me an email at

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